



## *Pregnancy Leave and Disability*

*We support you in a happy healthy pregnancy and believe that continuing with your normal activities is best for both you and your baby as long as you are in safe environment. You should not be lifting greater than 50 lbs without assistance, but generally all other activities should be OK with some common sense.*

*Pregnancy does not qualify as a disability. If you develop a condition during your pregnancy that we feel would cause you not to be able to work, we will discuss this with you at that time. Otherwise we will recommend that you continue in your normal work activities up to your delivery date.*

*Should you have disability or FMLA benefits available to you and need us to complete a disability verification we will do so with the medical standards of 6 weeks from the time of delivery for a normal vaginal delivery and up to 8 weeks from the time of a c-section. You may qualify for additional time off per the FMLA standards but that is between you and your employer.*

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